

## HOLDBROOK PRIMARY SCHOOL & NURSERY

### PERSON SPECIFICATION – CLASSROOM TEACHER

	<b>ESSENTIAL</b>	<b>DESIRABLE</b>
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Qualified teacher status</li></ul>	
<b>Experience</b>	<ul style="list-style-type: none"><li>• Ability to teach the KS2 curriculum effectively</li><li>• Commitment to further professional development</li><li>• Working in partnership with parents and other professionals</li></ul>	<ul style="list-style-type: none"><li>• Experience of working within a primary school</li><li>• Subject leadership</li><li>• Evidence of continuous INSET</li></ul>
<b>Knowledge and Understanding</b>	<ul style="list-style-type: none"><li>• Understand the expectations for young children's learning and progress.</li><li>• The monitoring, assessment, recording and reporting of pupils' progress</li><li>• The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEND and Safeguarding</li><li>• The positive links necessary within school and with all its stakeholders</li><li>• Effective teaching and learning styles including an understanding of how to deliver phonics.</li></ul>	<ul style="list-style-type: none"><li>• Knowledge or experience in multi-professional working</li></ul>
<b>Skills</b>	<ul style="list-style-type: none"><li>• Promote the school's aims positively</li><li>• Develop good personal relationships within a team</li><li>• Establish and develop close relationships with parents, governors and the community</li><li>• Communicate effectively (both orally and in writing) to a variety of audiences</li><li>• Create a happy, challenging and effective learning environment</li><li>• Someone who values and enjoys playing, observing and responding to young children</li></ul>	<ul style="list-style-type: none"><li>• An outstanding practitioner who can inspire others</li><li>• The ability to build on and develop aspects of teaching and learning to help the school to keep moving forward</li></ul>
<b>Personal Qualities</b>	<ul style="list-style-type: none"><li>• A team player who is warm and sensitive to children and adults</li><li>• Enthusiastic, motivating, a good role model</li><li>• Flexible and adaptable</li><li>• Patience</li><li>• Excellent communication skills</li><li>• Initiative</li></ul>	